

---

# AGENDA: Kennett Consolidated School District Equity Session

Date/Time: July 8, 1:00-3:00  
Attendees: District Equity Team

---

## MEETING OBJECTIVES:

- Begin the examination of race and its impact (both personally and professionally)
- Build common definitions of key terms as a means of laying the foundation for continued work on race and equity
- Explore key concepts/popular beliefs as a way to identify key challenges associated with equity work in schools

---

<b>Opening</b> 1:00 – 1:20pm	<ul style="list-style-type: none"><li>• Introductions and Session Goals</li><li>• Four Agreements</li><li>• The Compass</li><li>• Individual Check-In Reflection</li></ul>	20 mins.
<b>Assessing My Place in the Journey</b> 1:20 – 1:50pm	<ul style="list-style-type: none"><li>• Setting the Stage: <a href="#">TED Talk: Equity Imperative</a></li><li>• Watch the TED Talk independently and complete the 3-2-1 Protocol</li><li>• In small groups, debrief the grounding questions</li></ul>	30 mins.
<b>Definition Building</b> 1:50 – 2:30pm	<ul style="list-style-type: none"><li>• Breakout Rooms (3-4 people per group)<ul style="list-style-type: none"><li>○ Define the following terms: prejudice, discrimination, power, bias, racism, white privilege, white supremacy,<ul style="list-style-type: none"><li>▪ Identify how the terms are related or inter-dependent</li></ul></li><li>○ Group Discussion: Share definitions with whole group, revise</li></ul></li><li>• Whole Group Activity - Using the terms with real life examples</li></ul>	40 mins.
<b>Closing &amp; Next Steps</b> 2:30 – 3:00pm	<ul style="list-style-type: none"><li>• Discussion Questions for Journaling</li><li>• Share Reading List</li><li>• Preparation for Book Study of “Courageous Conversations”</li></ul>	30 mins.

---

---

# 3-2-1 Protocol

- TED Talk: *The Consciousness Gap in Education: An Equity Imperative*

3 key take aways
2 points you found eye opening
1 question you have after viewing this TED Talk