



SABIN WORLD
— ELEMENTARY —

Happy Friday! Launching Into Connection week

**We are so grateful you are here and part of the
Sabin team!**



Agenda for our Morning Together

- Welcome and Connection
- Black Excellence plan
 - The why
 - Student data
 - Action steps
- Daily Feedback and Needs survey

Warm Welcome

Identify commonalities with your team in 3 minutes

Ex: we have all traveled to Mexico, we all like to eat pizza on Friday....



has anyone broken a bone?

Black Excellence

Stories matter. Relationships Matter. Race Matters

“I believe that by sharing our stories we build and foster stronger relationships that allow us to talk more openly and honestly with one another and ultimately take action in meaningful and impactful ways. I believe the act of sharing our stories is an act of love. I believe that when we openly and honestly discuss race through our stories we build stronger relationships that have the power to alter the fabric of our nation in essential ways” - Verta Maloney



Norms from the heart-

- Hug the cactus - Embrace the inherent discomfort when it arises
- Understand the journey - Each person is on their own journey of development and we'll respect where they are
- **Impact over intent** - We assume everyone comes with positive intentions. As we discuss these topics, we examine the impact of actions, words, and patterns over time.
- **Re-define the term racist: not as a taboo, pejorative word but as a descriptor or peel able nametag**

DPS Belief in and Commitment to Black Excellence

If you believe....	We say to you...
All Lives Matter	<p>For all lives to matter, we must commit to Black Lives Matter, because in our educational system we have consistently left our Black Students and Black Team Members behind. Our actions and the impact of our actions have not been explicit in including Black lives in All lives.</p> <p>We challenge each of us to intentionally work to dismantle the current system which allows certain students to excel and others to perish.</p>
Focusing on Black students means that other students will not get what they need	<p>This is not a zero sum game. "Doubling down" does not mean taking away from one group to uplift another group. By providing an intentional focus on our Black students, we know this will raise expectations and opportunities for all groups of students.</p>
These conversations and this work makes me feel unsafe and I have a right to safety	<p>Your physical and emotional safety are important. However, comfort and safety are different. We ask you to explore and interrogate your expectations of safety when difficult or challenging conversations arise, and encourage you to be sure you are desiring not just comfort.</p> <p>We are learning together. We cannot only be observers. We must step in, learn together and get involved.</p>
I am not racist	<p>As Robin Diangelo, author, tells us all "it is not if you are racist, but how you are racist". We all perpetuate racist ideologies, policies and practices in some way and must work tirelessly in our efforts to be anti-racist</p>

Sabin Student Data

Students we serve: 620 students 23 black students (3.7%)

Attendance Data: 44% ***** *****

Read Act K-3: 57% ***** *****

Anet Literacy 2-5: 53% ***** ***

Anet Math 2-5: 46% ***** *****

GT: 0%

Black Excellence Plan

Action Steps to ensuring Black Excellence

Action 1 **Building relationships**

Parent voice:

We are committed to having parent voices represented. We are committed to hearing from our families to better understand what success looks like for their child, what barriers/systems are currently in place that are impacting their child's success and what we can do as a school to better support them..

Action 2:

Mindset: **Global Context**

Dig into adult mindsets, biases and blind spots for equity and education with a focus on LE. 1: (Demonstrates knowledge of, interest in and respect for diverse students' communities and cultures in a manner that increases equity)

Action Steps to ensuring Black Excellence

Action 3 High Expectations

Data:

We we intentionally utilize DDI to look at our black students data and identify the root cause of anyone who is struggling to ensure we are meeting the needs of our black students and fostering an environment where they will thrive.

Action 4: My responsibility

Attendance:

We are committed to working in partnership with families so we can better understand the barriers they are facing and find creative solutions to solve for them.

Action steps

- Parent Voice

- Mindset

- Data

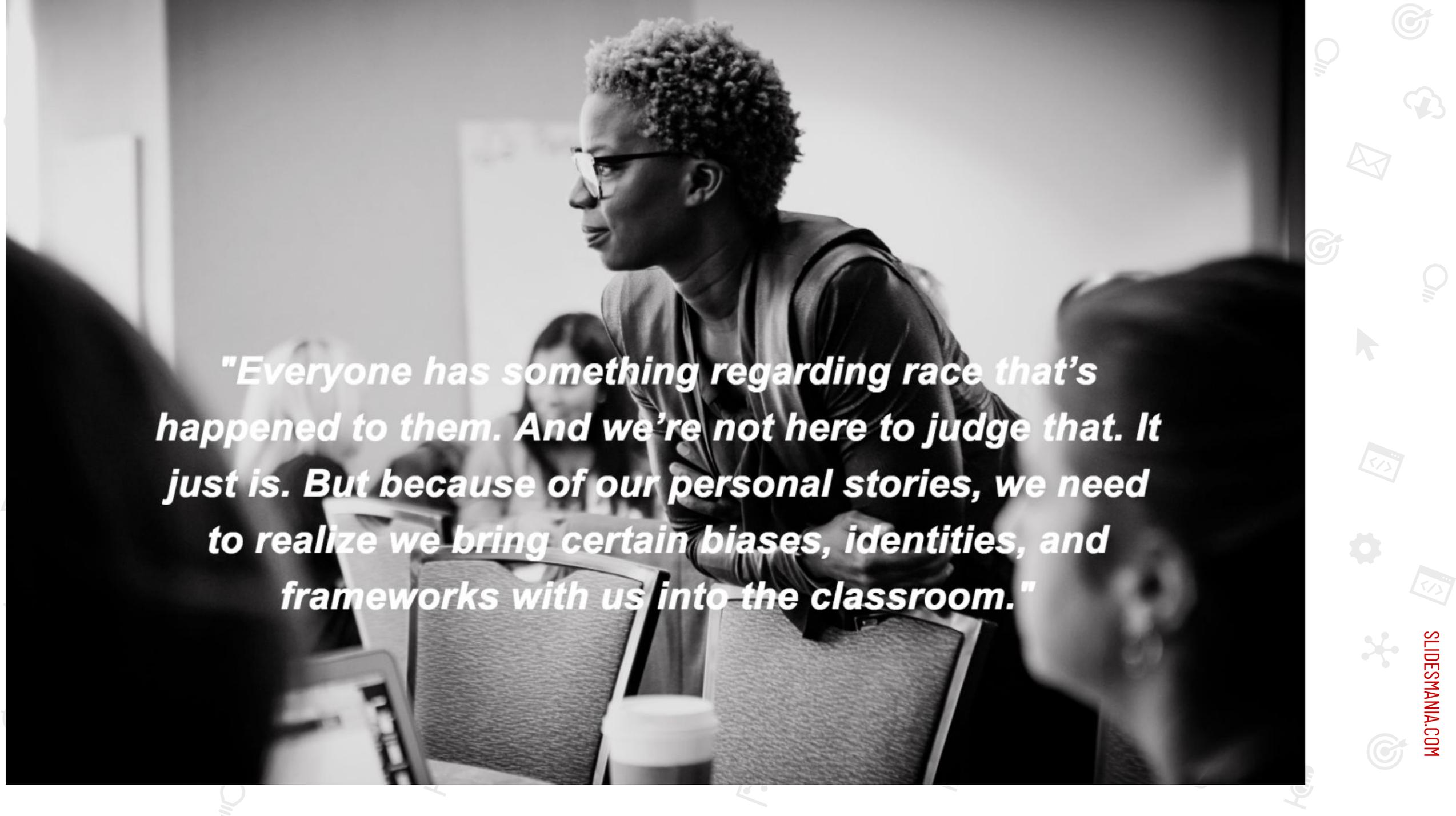
- Attendance



Rosters



Cohorts!



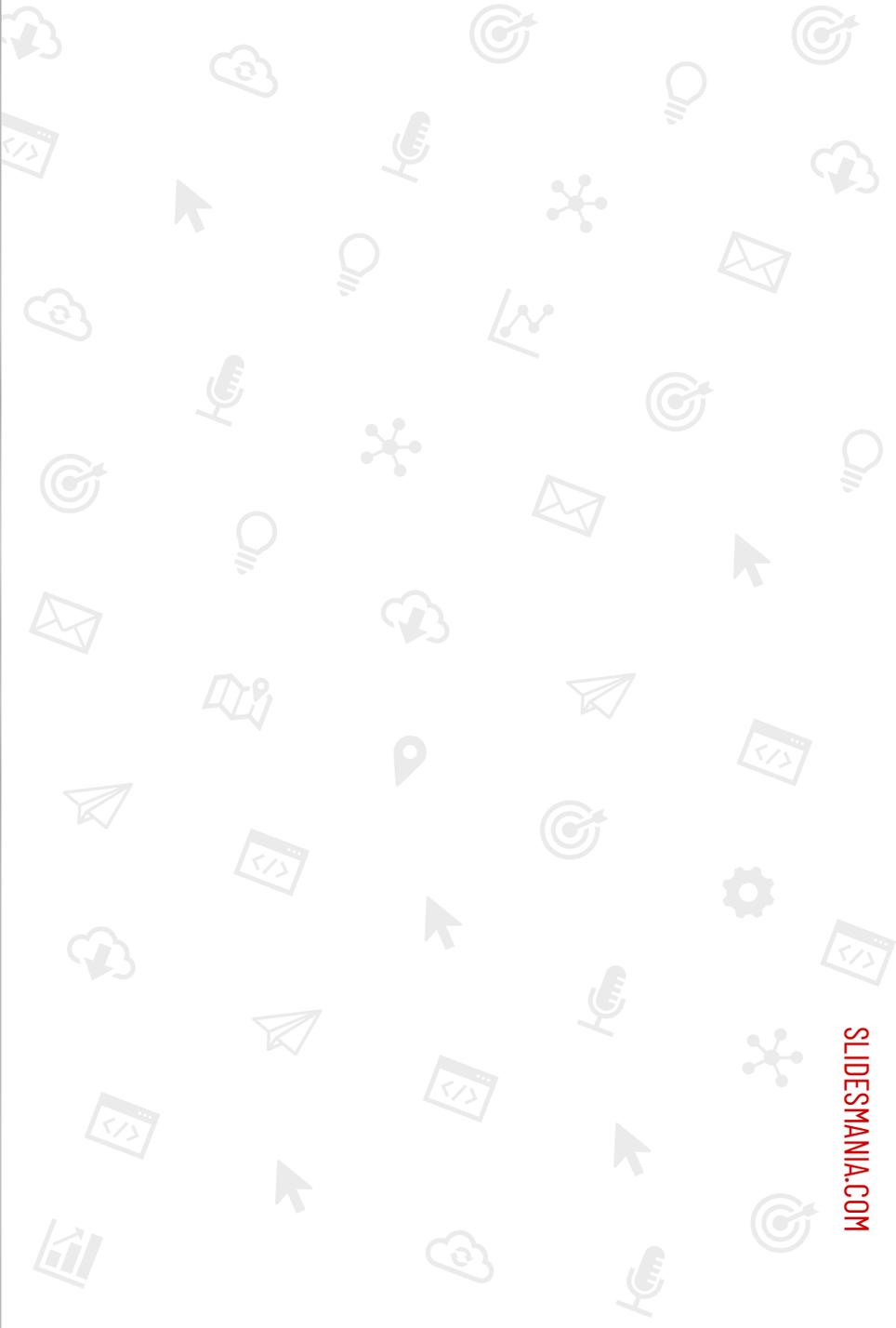
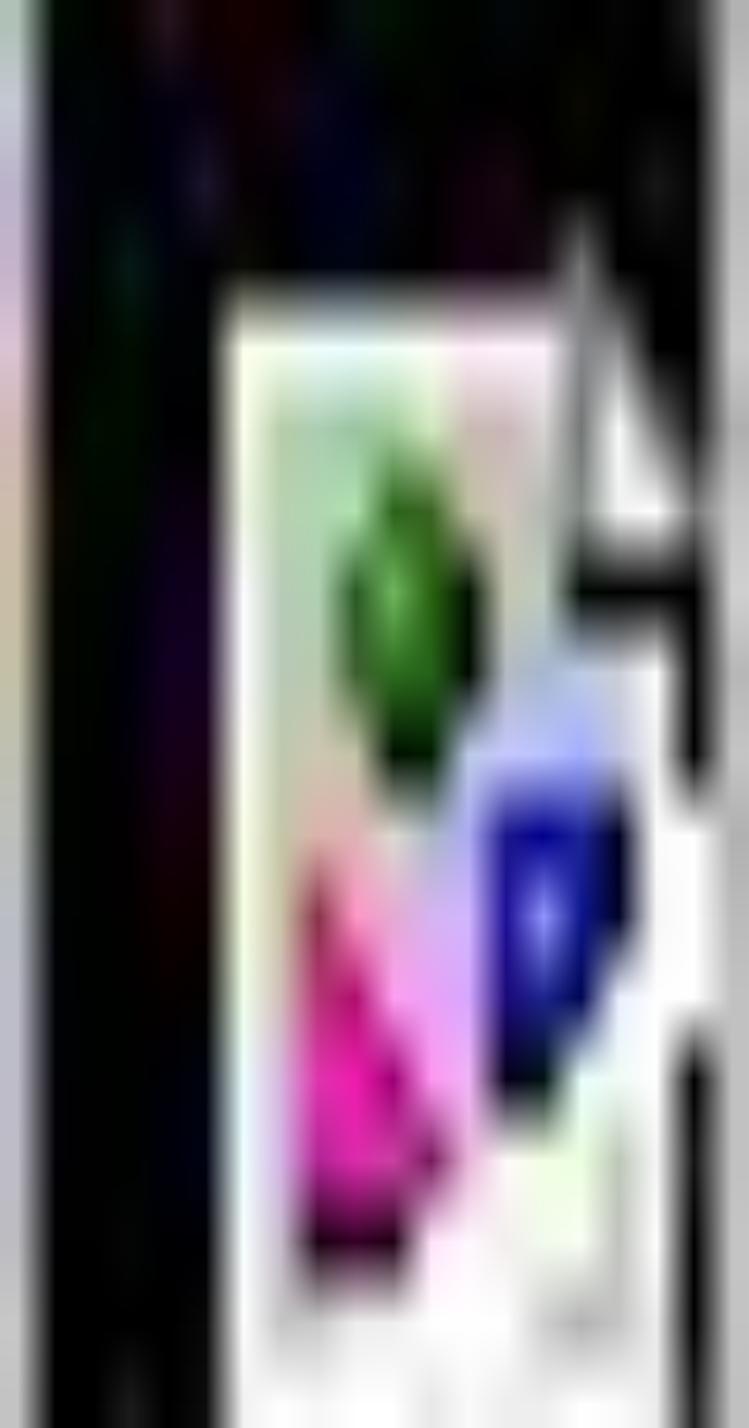
"Everyone has something regarding race that's happened to them. And we're not here to judge that. It just is. But because of our personal stories, we need to realize we bring certain biases, identities, and frameworks with us into the classroom."

Seesaw Champions!

Wanted:

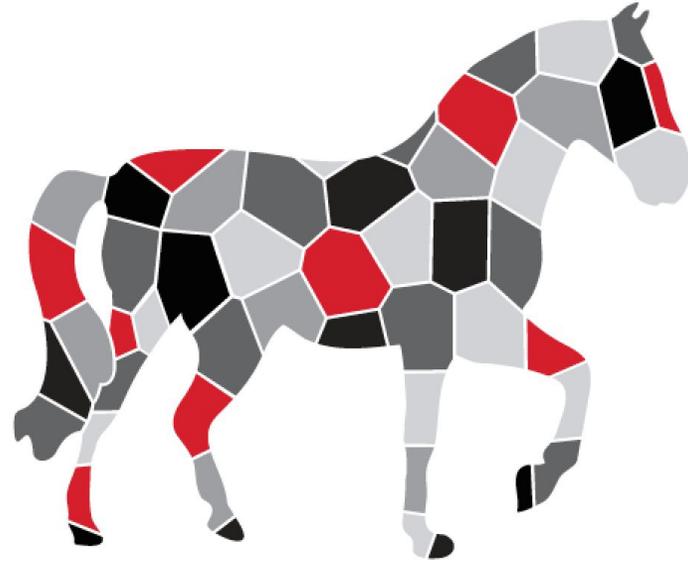
- One seesaw champion for Kinder-2nd grade
- One seesaw champion for 3rd-5th grade

The role of a Seesaw Champion will be to stay up to date on the latest Seesaw features and trainings while communicating the learning to your team. Your mission is to ensure our students and families find ease and opportunity in using Seesaw as our main learning platform.





Our intention for you today is that we see possibility and get connected to our students and families as you set off to get ready to teach our kids. We are committed to supporting you and having grace in the process.



SABIN WORLD

— ELEMENTARY —

INTRODUCE YOURSELF.

HELLO!



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Photo by [Jordan Whitfield](#) on [Unsplash](#)

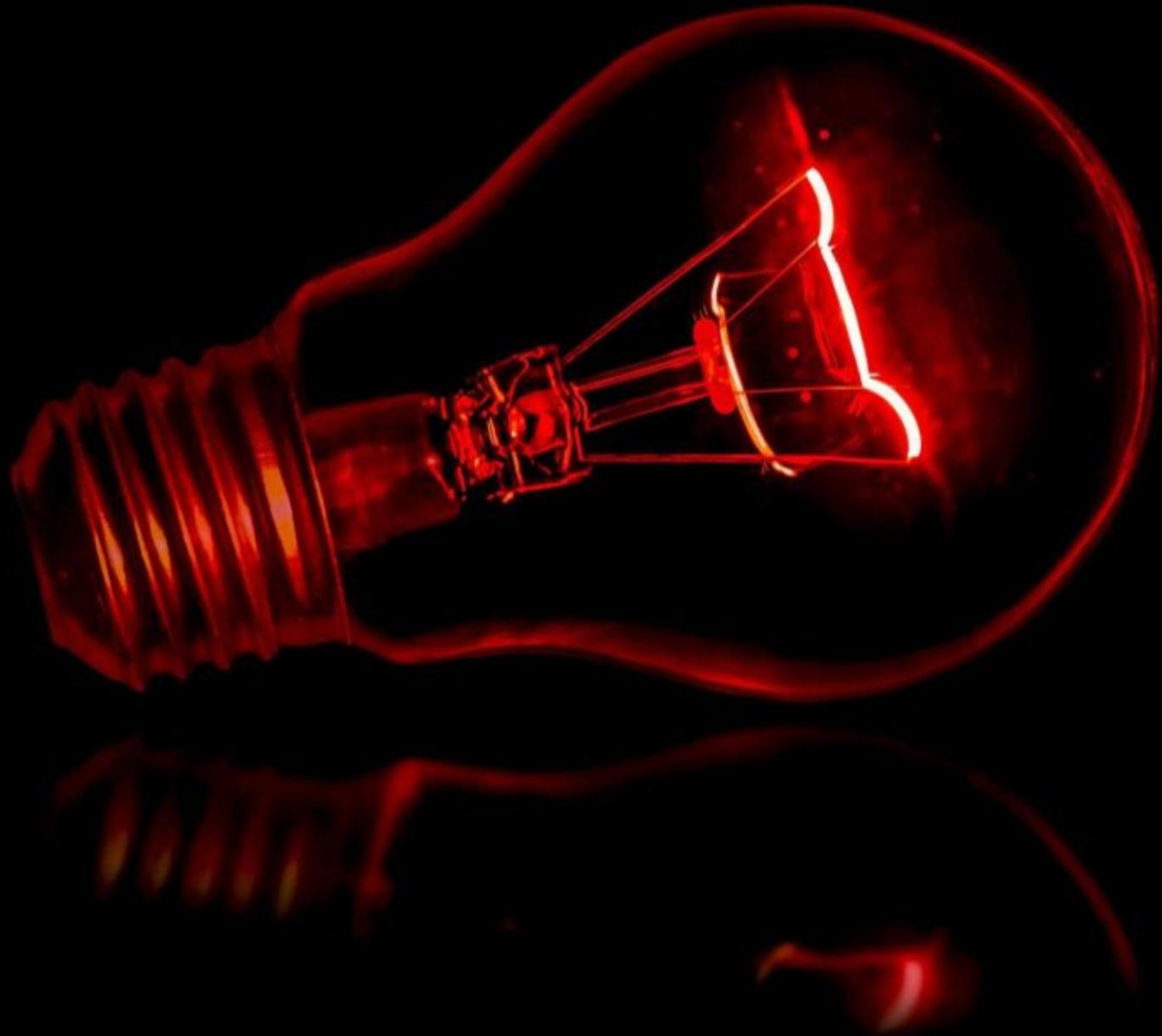


Photo by [Terry Vlisidis](#) on [Unsplash](#)

ADD YOUR TITLE HERE.

Remember that most of our presentation templates allow you to change the colors by editing the master – this works both in PowerPoint and Google Slides – , so you can adapt them to your needs.

Colors are emotional and evoke feelings. The right colors can help persuade and motivate, they can increase your audience's interest and improve learning comprehension and retention.

ADD YOUR TITLE HERE.

Did you know that pandas don't hibernate?

When winter approaches, they head lower down their mountain homes to warmer temperatures, where they continue to chomp away on bamboo!

Did you know that a cat uses its whiskers as feelers to determine if a space is too small to squeeze through?

Also, cats love to sleep. A fifteen-year-old cat has probably spent ten years of its life sleeping.

Did you know that elephants can sense storms?

Elephants may be able to detect a thunderstorm from hundreds of miles away, and will head towards it, looking for water.

HERE GOES YOUR MAP TITLE.



You can double click on the desired country and change fill color.

You can use maps to show your offices or markets. Or as charts, highlighting the countries and adding your data.

HERE GOES YOUR TIMELINE OR PROCESS.



2005

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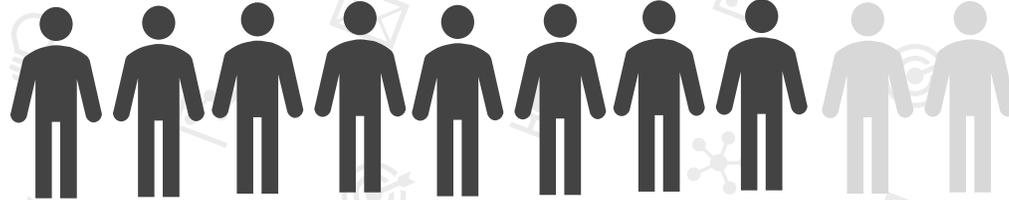
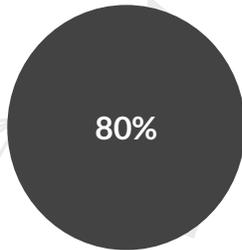
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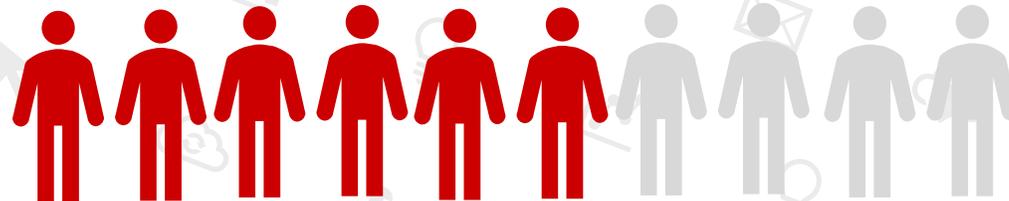
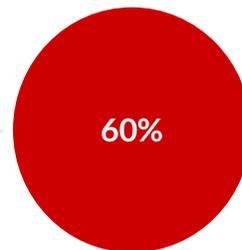
2025

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ADD INFOGRAPHICS.



You can create your own infographics using shapes and icons.



Or copy/paste infographics from SlidesMania's infographics sets

THIS IS OUR PROCESS.

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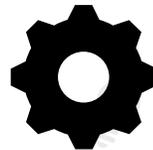
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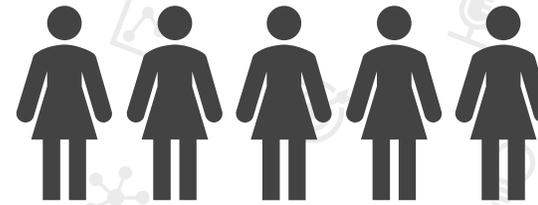
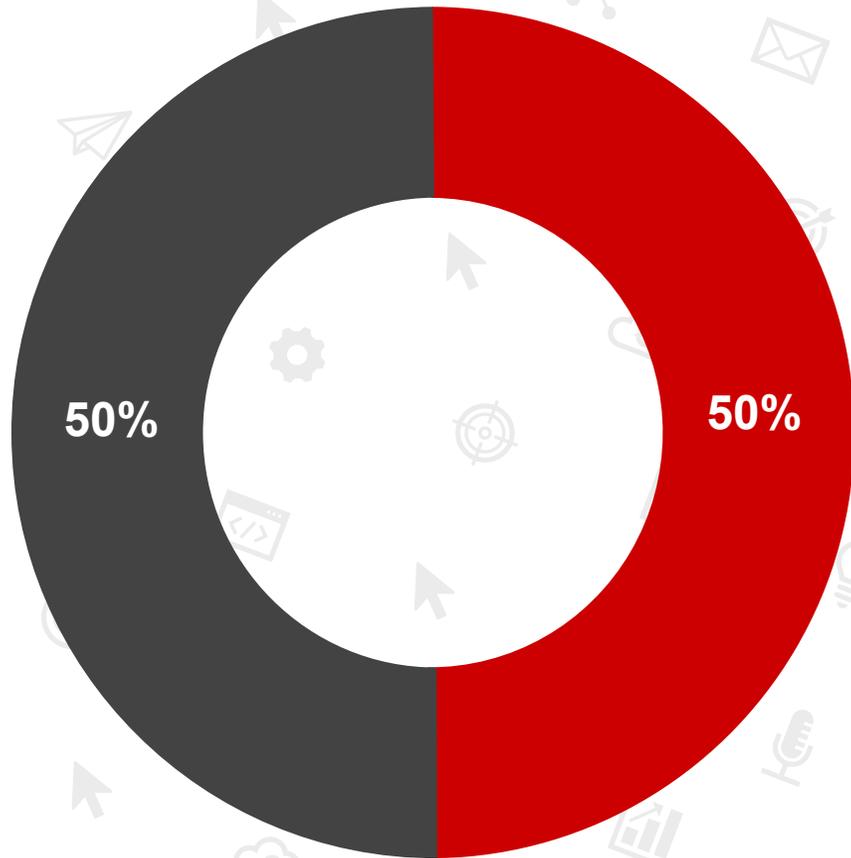


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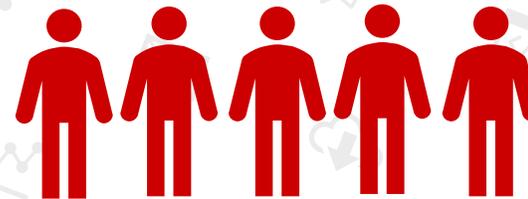


ADD CHARTS.



TITLE A

Insert charts straight from Excel or Google Sheets.



TITLE B

Or create your own using shapes!



ADD YOUR TITLE HERE.

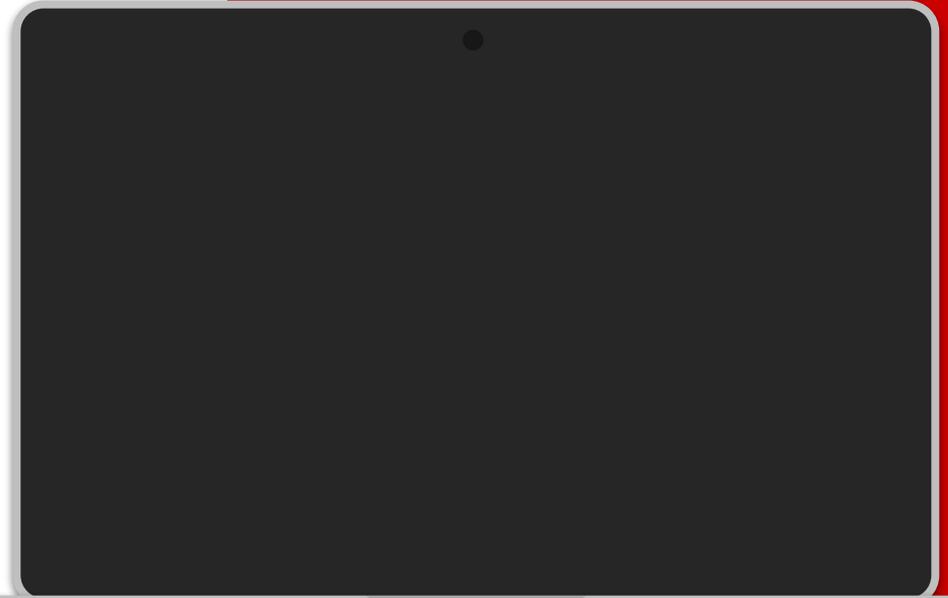
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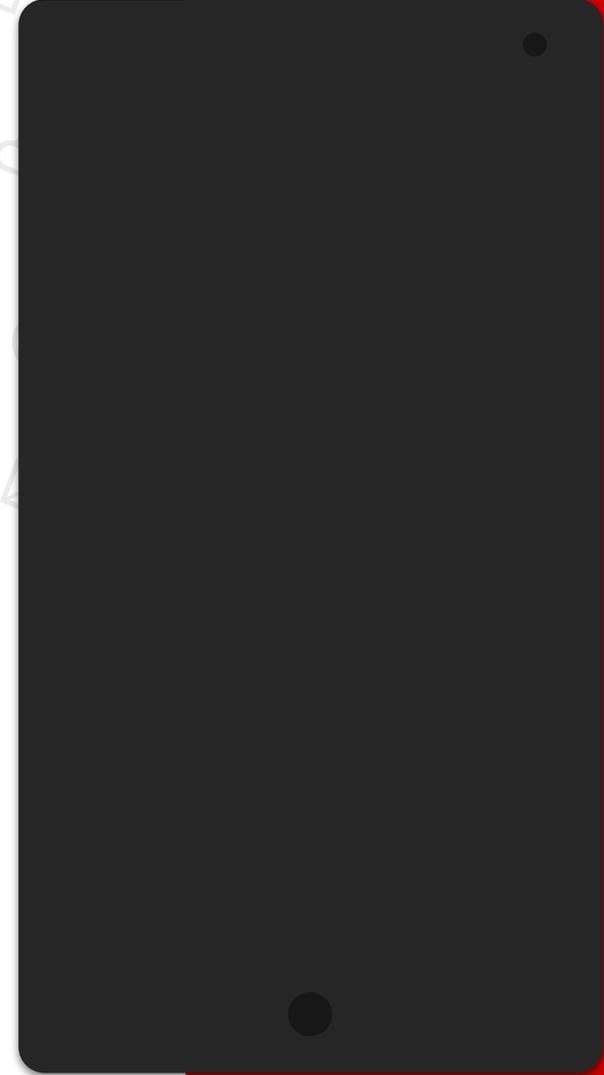
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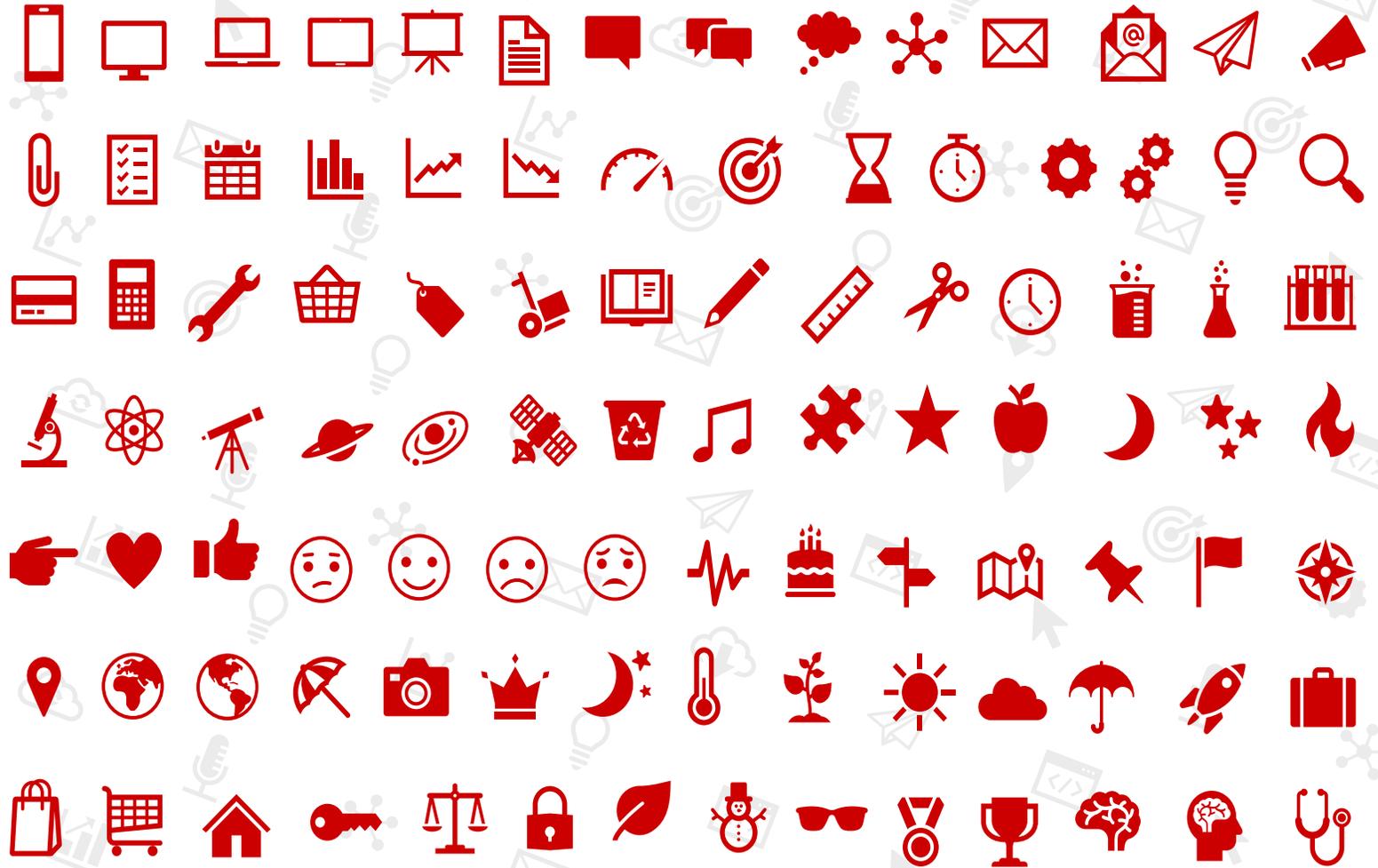
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THANK YOU!



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